

WRIPMA-HR Executive Board

Teleconference Minutes (Revised 9/1/09)  
August 17, 2009, 2009 2:00 p.m. – 3:30 p.m. MST

1. Roll call, June Minutes redistributed and approved.
Roll call: Rich Dukellis (2:36) Ron Fox, Jeanette O'Quin, Susan Thoman, Preeti Tikekar. Andrea Cutler, Judy Capaul Andrea was introduced and shared background information with the group.
2. Treasurer's Report –Received and approved. Short discussion explaining why there are two accounts – one specifically for the Conferences and one for the General Funds. Proposed budget is expected to be completed by July 1.
3. 2010 Conference – Ron Ron has previewed the Hotel and Caterer and is pleased with the both the Venue and Amenities. The Venue is a distance from the airport. Ground transportation will need to be addressed.
4. Committee Reports <ul style="list-style-type: none"><li>● <u>Integrated Website</u>: Preeti received email from inland area chapter who has a board meeting this week. They are interested in a websites. The New Mexico website is up and running. Western Region Board paid half of the cost and this provided an incentive for them to start. Motherlode Chapter is having a Board Retreat on the 28<sup>th</sup> and has requested a demo. Ron plans to send out a letter to all Chapter Presidents along with information about the New Board to keep the information up to date. Jeannette reports that the Southern Colorado has had one change – that of the Treasurer. Question came up if Preeti is maintaining the Chapter sites or are the Chapters maintaining? The agreement with the Chapter does not include maintenance. The Chapters are to maintain and update their own information. The fee is \$500 to start the Website and 8.00 per month. New Mexico has partnered with Monster.com and has 250.00 coming from the Western Region who will fund 3 Chapters per year. Plan to Allocate 750.00 next year for 3 chapters to come online and \$125.00 to get them started with WRIN.</li><li>● <u>Electronic Voting</u> – Preeti will provide a quote to create a database.</li><li>● <u>Chapter Development</u> – Moved, seconded, approved to budgeted \$2500.00 for Ron to visit Chapters.</li><li>● <u>Train the Trainer</u> - This years focus is to get existing trainers up to speed with new materials. Debi Baczynski volunteered to updated the information. Rich will get with Neil to present the changes to the Executive Council for approval.</li><li>● <u>Student Outreach</u> – Decision made to solicit chapters and find out what the current membership fees are for Students and what that membership includes. Intent is to make a “Best Practices” recommendation to the Chapters.</li></ul>
5. New Business The County Personnel Administrators Association of California (CPAAC) has approached Judy Capaul to determine if there might be some mutually beneficial collaboration between WRIPMA and CPAAC related to their one of their new initiatives: preparing the Next Generation of HR Leaders. As part of this initiative, CPAAC is establishing regional mentor programs for potential future HR leaders and coordinating other leadership training and development. The board authorized Judy to attend the next CPAAC meeting and lead a brainstorming session with the CPAAC members (CA county HR Directors or Assistant Directors) to gain more information on what they see as possible opportunities for partnership with WRIPMA. There were a few conditions and/or communication points that the Board asked Judy to make sure she imparted to CPAAC before there was further discussion regarding a future working relationship: <ul style="list-style-type: none"><li>● WRIPMA would not be able to provide any cash expenditures;</li><li>● any collaboration would have to be beneficial to the region or the HR profession as a whole, not just California;</li><li>● we would need to be sensitive to the existing relationships between county employees and their local chapters;</li><li>● WRIPMA cannot commit the chapters to participation</li></ul> Judy is on the agenda for the next CPAAC meeting September 17 <sup>th</sup> . She will report back results as the following WRIPMA board meeting.
a. Next meeting <b>September 21</b> 2:00 (MST) 1:00 (PST) Teleconference phone number is: 1-877-883-8592 Code is: 092109